



### Waking Night/ Residential support worker

**Job description:** Waking night- full time or part time (2-4 shifts per week)

**Responsible to:** Registered Manager & Deputy Manager

**Hours:** 10.30pm- 8am on a shift pattern- both full time (4 shifts per week) and part time (2-3 shifts).

**Job Purpose:** To work within a team and one other waking night, in order to provide a safe and secure home for young people aged between 10 and 18. Promoting a caring environment which provides children and young people with a high standard of specialised personal care, meeting individual needs and ensuring everyone is treated with respect and dignity and rights to privacy, independence and choice are met.

The Beech House is a therapeutic home, so working in a child centred, therapeutic manner. Therefore a natural ability to have empathy and able to work with emotions is required.

#### **KEY RESPONSIBILITIES:**

1. Ensuring a firm, caring, consistent, well ordered environment is maintained at all times.
2. To actively promote and participate in care planning, developing risk assessments, behaviour management and to attend regular team meetings.
3. Promoting the social and emotional well-being & development of children and young people and to consistently strive to further develop these skills.
4. Liaising with other staff, professionals, parents and carers as necessary and maintaining high levels of professionalism at all times.
5. Undertaking any administrative tasks linked to the care of children and young people e.g. keeping appropriate records, making reports as required by the Home and any regulatory bodies.
6. To maintain a log of all accidents, incidents or physical intervention and to challenge suspected inappropriate practice according to policies and procedures- using clear care computer system
7. Keeping up to date with the home's policies and to follow them at all times.
8. To assist in developing strategies in behaviour management and to take a role in managing the young person's challenging behaviour, implementing the strategies agreed.
9. Promoting and safeguarding the welfare of children and young persons that the jobholder is responsible for, or comes into contact with and to regularly stay updated in relation to any changes within safeguarding legislation and policy.



10. To report immediately to management any noticeable changes in health, behaviour or circumstances of our children and young people – maintaining their right to privacy and confidentiality.

11. To be a key member of the care team and has the ability to work within a team.

12. To be innovative, creative and flexible, and has an open mind and a willingness to learn.

13. Able to demonstrate empathy, sensitivity, self-awareness and acceptance of others.

**OTHER DUTIES:**

1. To participate in annual performance appraisals and undertake relevant staff development.

2. To be responsible for the health and safety of self and others (in accordance with the Home's Health & Safety Policy).

3. To carry out any other appropriate duties requested by the Registered Manager.

4. Update daily logs and all recording of incidents, interactions and issues using Clearcare system.

5. To be responsible for promoting and safeguarding the welfare of children and young people responsible for (or come into contact with) in accordance with the home's Safeguarding Policy & Procedures.

6. To follow the Health and Safety Policy for the unit, and to undertake risk assessments at regular intervals for their key service user.

7. To understand the staff handbook, statement of purpose and safeguarding policy; and keep these in mind with every action taken and whilst on every shift.

8. Attend regular supervision with your line manager and be an active participant in staff meetings.